



CHARITY LAW

Tollers
SOLICITORS

CHARITY LAW

At Tollers, we have a dedicated team of specialist solicitors who are on hand to advise on all aspects of charitable and not for profit law: from corporate governance issues, trustees' duties and responsibilities to employment and property matters. We have a long history and wealth of experience of acting for a diverse client base, both nationally and locally. Our clients are charitable and not for profit companies, voluntary organisations, unincorporated associations, clubs, companies limited by guarantee and Community Interest Companies.

We understand the challenges and constraints charitable organisations face yet recognise that increasingly charities are embodying a businesslike philosophy. At Tollers, we pride ourselves on providing realistic, practical and commercial advice that is bespoke to each client and is delivered in a timely and cost-effective manner.

Our Clients

We act for a diverse portfolio of clients ranging from small to large enterprises in the following sectors:

- Education • Medical • Private charitable trusts
- Clubs and Trade Associations • Charities for the elderly
- Community development • Religion

Our Services

Corporate Governance

We recognise the importance of having a strong, workable and efficient constitutional and governance structure. Utilising our extensive experience in this field, we can provide pragmatic advice from forming a charitable organisation to funding, partnering agreements and mergers. We ensure our clients are updated regularly on developments in the law and good practice and most importantly tailor our advice to suit our clients' requirements.

We advise on:

- Formation and incorporation of a charity or non-profit organisation, including Community Interest Companies (CIC's)
 - Type and size of charity • Charitable structures
 - Funding arrangements • Commercial agreements
 - Trading activities • Constitutional documents
 - Trustees' duties and responsibilities
- Operational and administration issues • Dealing with regulators
 - The Charities Act 2006 • Dissolution of a charity

Property

We assist and advise on all aspects of property transactions. We understand the regulatory restrictions facing charities in dealing with property acquisitions and disposals and our experience in this field enables us to work with our clients to find a commercial and practical solution.

We specialise in the following:

- Charities Act Compliance
- Acquisition and disposal of freehold and leasehold properties
 - Commercial leases and licences
 - Joint venture, options and development agreements
 - Easements and the release of adverse covenants
- Property finance • Planning and environmental obligations
 - Development and construction work
 - Stamp Duty Land Tax liabilities and exemptions
- Landlord and tenant matters • Property management issues

Employment

Our employment team can advise and assist charities on all areas of employment law ranging from the treatment of volunteers and employees to employment tribunal advocacy.

We can assist on the following:

- Contracts • Compromise Agreements • Contractual changes
 - Disciplinarys • Discrimination • Dismissal
- Employee management • Employee rights • Redundancy
 - Restrictive covenants • Health and safety • Tribunals
- TUPE • Equal opportunities • Working time regulations



Our team

If you would like further information on charities,
please contact our specialists below:

Matthew Crosse

As head of our charity law team, Matthew advises charities and the not for profit sector on the aspects and options on incorporation, UK structures for overseas organisations, constitutional and governance issues, funding and commercial arrangements and intellectual property matters. Matthew leads Tollers involvement with ProHelp.



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Martin Hill

As part of our charity law team, Martin regularly advises on the formation of new charities, deals with the Charity Commission, HMRC and the Charities Aid Foundation. He also advises existing charities in the ongoing administration of their affairs and acts as Trustee for a Charitable Medical Trust.



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Claire Nobes

Claire advises charities and voluntary organisations in connection with their property transactions. Charity trustees who are responsible for buying, selling, leasing and mortgaging property are taking on personal responsibility and Claire is instructed to advise on the trustees' obligations and responsibilities.



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Marie Cox

Marie has worked for the commission for racial equality advising both claimants and respondents in respect of discrimination claims and policies and procedures. She has advised and represented a diverse variety of clients including trade unions, local authorities and regional, national and multinational companies.



Marie is also a Trustee of Milton Keynes Women and Work.

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