



EMPLOYMENT LAW

Tollers
SOLICITORS



Marie Cox

Paul Marlow

Gary Tait

Christopher Saunby

Rebecca Wilson

Our employment law team led by Gary Tait, covers all areas of employment law ranging from advice on business re-organisations to Employment Tribunal advocacy.

Understanding that employment law advice is often required instantly, we are able to provide a tailored service to respond to your queries.

Importantly, we enable our clients to establish a structure for dealing with employment matters cost effectively.

- Contracts & employment procedures
- Redundancy & re-structuring programmes
- Employment disputes & tribunal representation
- Discrimination issues • Employee rights • Dismissal procedures
 - TUPE • Equal pay claims • Restrictive covenants
 - Health & safety matters • Business Immigration Law
- Tollers HR • Tollers HR Online • Anytime Advice Line
 - Tribunal Service • Tribunal Indemnity Scheme

Tollers has one of the most experienced employment law teams across the region.



Tollers is accredited with the top legal quality mark Lexcel.

Gary Tait - Partner & Head of Business Unit



Gary represents a number of high profile clients, locally and nationwide. Gary is a proactive advisor, keen problem solver and manager of key issues affecting his client's business.

As a respected advocate, Gary represents his clients at all hearings up to and including appeals before the Employment Appeals Tribunal. He is an extremely positive advisor and always ready to take a novel approach with his representation where necessary. Gary is a member of the Employment Lawyers Association and is Chairman, Trustee and Company Secretary of Lakelands Hospice, Corby.

E gary.tait@tollers.co.uk **DD** 01604 258520 **M** 07769 647322

Christopher Saunby - Senior Partner



Christopher specialises in dispute resolution and employment law. Christopher now conducts approximately 40 contested tribunal hearings a year and also appears before the Employment Appeals Tribunal. He has been a part-time Employment Judge at Employment Tribunals since 1992. Christopher advises major contractors in construction related disputes and advises NHS Hospital Trusts on allegations of personal and professional misconduct. Christopher has been a Governor of Northampton College since 1992; he is also a Non-Executive Director of Kettering General Hospital NHS Trust. Christopher is a member of the Employment Lawyers Association.

E christopher.saunby@tollers.co.uk **DD** 01604 258512 **M** 07785 542582

Marie Cox - Associate



Marie specialises in employment law and business immigration law issues advising and representing a number of high profile clients. Marie represents both employers and employees, dealing with contentious and non-contentious matters. Prior to joining Tollers, Marie trained and qualified as a solicitor with a leading national law firm and has also worked for the Commission for Racial Equality advising both claimants and respondents in respect of discrimination claims and policies and procedures. Marie is a member of the Employment Lawyers Association.

E marie.cox@tollers.co.uk **DD** 01908 306931

Rebecca Wilson - Solicitor



Rebecca joined Tollers as a Paralegal in August 2005 and qualified as a solicitor after completing her training contract with Tollers. Rebecca deals with a wide range of contentious and non-contentious employment law issues including TUPE. Rebecca speaks French and German and can advise on French and German employment law issues. Rebecca is a member of the Employment Lawyers Association.

E rebecca.wilson@tollers.co.uk **DD** 01604 258596

Paul Marlow - Business Client Manager



Paul has a wealth of client account management experience gained in professional services at both national and local level. Paul applies a consultative and partnership led approach to ensure that employers receive the most suitable and cost effective HR and employment law services to meet their needs.

E paul.marlow@tollers.co.uk **T** 01604 258558 **M** 07599 777762

Helen Riddle - PA to Employment Team



Helen assists the employment team with the administration of their cases and is often the first point of contact for clients. Helen joined the team in 2002 and has become an integral part of the smooth running of the department.

E helen.riddle@tollers.co.uk **DD** 01604 258513

Northampton 01604 258558 • Milton Keynes 01908 396230 • Corby 01536 276727 • Kettering 01536 520111

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